a claim for relief. The Court agrees.

A motion to dismiss under Federal Rule of Civil Procedure 12(b)(6) should be granted only where a plaintiff's complaint lacks a "cognizable legal theory" or sufficient facts to support a cognizable legal theory. <u>Balistreri v. Pacifica Police Dept.</u>, 901 F.2d 696, 699 (9th Cir. 1988). When reviewing a motion to dismiss, the allegations of material fact in plaintiff's complaint are taken as true and construed in the light most favorable to the plaintiff. <u>See Parks Sch. of Bus., Inc. v. Symington</u>, 51 F.3d 1480, 1484 (9th Cir. 1995). The plaintiff is required only to set forth a "short and plain statement" of the claim showing that plaintiff is entitled to relief. <u>Conley v. Gibson</u>, 355 U.S. 41, 47 (1957).

Although Plaintiff checked a box indicating the action was for "personal injury," Plaintiff did not indicate what cause of action he was asserting and did not provide any facts regarding the date or circumstances of the personal injury. Therefore, Defendant's motion to dismiss for failure to state a claim is granted.

Defendant makes the further argument that Plaintiff's claims are barred by the exclusivity provisions of California's workers' compensation statutory scheme. However, due to the lack of facts in the Complaint, there is no way for the Court to make the determination that the alleged injury arose out of and in the course of Plaintiff's employment with Defendant, as required by Cal. Lab. Code § 3600. Therefore, the Court will grant Plaintiff leave to file an amended complaint.

B. Insufficient Service

Defendant also moves to dismiss the Complaint for insufficient service. Plaintiff attempted to serve the Complaint by dropping it off at Defendant's Escondido bakery's front desk in the presence of Human Resources Assistant, Judith Ramirez. (Ramirez Decl. ¶¶ 2-3.) Ramirez works under the supervision of the Human Resources Manager and does not have the authority to accept service on behalf of Defendant. (Ramirez Decl. ¶ 2.)

The method of service used by Plaintiff does not comply with federal or California procedure. Under Fed. R. Civ. P. 4(h)(1), service may be effected on a corporation in the

manner prescribed by state law or by "delivering a copy of the summons and of the complaint to an officer, a managing or general agent, or any other agent authorized by appointment or by law to receive service of process and – if the agent is one authorized by statute and the statute so requires – by also mailing a copy of each to the defendant" Under California law, service may be effected on a corporation by delivering a copy of the summons and of the complaint "[t]o the president or other head of the corporation, a vice president, a secretary or assistant secretary, a treasurer or assistant treasurer, a general manager, or a person authorized by the corporation to receive service of process." Cal. Civ. P. Code § 416.10.

A general manager is someone who has "general direction and control of the business of the corporation . . . he may do everything which the corporation could do in transaction of its business." <u>General Motors Corp. v. Superior Court</u>, 15 Cal. App. 3d 81, 86 (1971) (internal quotation marks omitted). Ramirez is not a general manager of Defendant, nor is she authorized to accept service on behalf of Defendant. Therefore, Defendant was not properly served, and the Court quashes the service.

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III. CONCLUSION

For the reasons discussed above, Defendant's motion to dismiss is **GRANTED**. Plaintiff's Complaint is **DISMISSED WITHOUT PREJUDICE**. Plaintiff may file an amended complaint on or before **March 28**, **2008**. Failure to do so will result in the closing of this case. Furthermore, the Court **QUASHES** the service of the summons and Complaint on Defendant. If Plaintiff chooses to file an amended complaint, Plaintiff must properly serve the summons and amended complaint on Defendant.

IT IS SO ORDERED.

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DATED: February 21, 2008

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Honorable Barry Ted Moskowitz United States District Judge

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